

Guiding Leadership: Our Board of Directors

Ethics and responsibility are fundamental principles guiding our ethos. Upholding these values in every aspect of our business, we foster a culture where all employees, regardless of position, embody respect and responsibility towards stakeholders and communities. We prioritize the balance between profitability and stakeholder responsibility, promoting ethical practices through our corporate governance framework. Transparent communication enhances engagement with stakeholders, ensuring effective alignment with our values and objectives.



Board Committees

- AUDIT COMMITTEE**
- NOMINATION AND REMUNERATION COMMITTEE**
- STAKEHOLDERS' RELATIONSHIP COMMITTEE**
- RISK MANAGEMENT COMMITTEE**
- CORPORATE SOCIAL RESPONSIBILITY COMMITTEE**

Governance Policies

Code of Business Conduct and Archival Policy	Code of Business Conduct of Board of Directors and Senior Management Personnel	Code of Ethics for Suppliers, Vendors and Other Stakeholders	Code of Practices and Procedures for Fair Disclosure
Criteria for Making Payments to Non-Executive Directors	CSR Policy	Dividend Distribution Policy	ESG Policy
Identification of Material Outstanding dues	Nomination and Remuneration Policy	Policy for Determining Material Subsidiaries	Policy on Determination of Materiality of Events/ Information
Preservation of Documents Policy	Related Party Transaction Policy	Terms & Conditions of appointment of Independent Directors	Whistle Blower Policy

Please read more about our policies at: <https://www.alkemlabs.com/investors/policies>

Board of Directors

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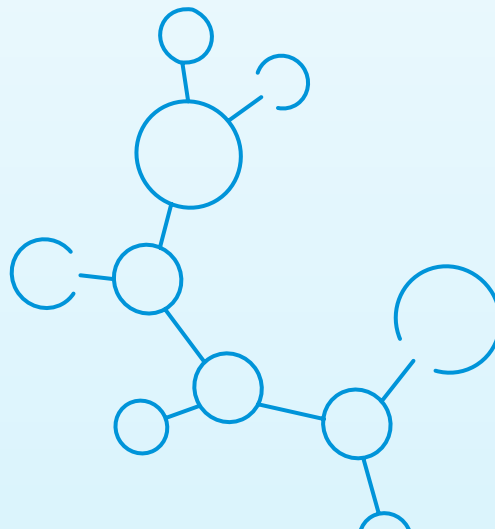


Standing - Left to Right:

Mr. Sarvesh Singh | Mr. Sandeep Singh | Mr. Sujain Talwar | Mr. Srinivas Singh | Mr. Narendra Kumar Aneja

Seating - Left to Right:

Ms. Sudha Ravi | Mrs. Madhurima Singh | Mr. Mritunjay Kumar Singh | Mr. Basudeo N. Singh | Mr. Arun Kumar Purwar | Ms. Sangeeta Singh



Board Profile



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Mr. Basudeo N. Singh
Executive Chairman

Mr. Basudeo N. Singh, the co-founder of the Company, holds a B.A. (Honors) and an M.A. in Political Science from Patna University. He has an extensive experience of five decades in understanding the world of Indian pharmaceuticals and then transforming it for good. His leadership skills paved the way for him to become the President of the Indian Drug Manufacturers' Association. Mr. Singh's entrepreneurial skills took the Company to new heights and he was, therefore, awarded the 'Business Leader of the Year 2014' at the 7th Annual Pharmaceutical Leadership Summit and the Pharma Leaders Business Leadership Awards 2014. His vision and unparalleled resilience enabled the organization to climb the ladder of accelerated growth. He was also named the 'EY Entrepreneur of the Year in Life Sciences' in 2016. A member of the Executive Council of the Indian Pharmaceutical Alliance, he was named the 'Chief Mentor of the Year' in 2018 by the Indian Drug Manufacturers' Association. In 2024, he was felicitated with the 'Hurun India Lifetime Achievement Award' for his unwavering commitment and achievements throughout his entrepreneurial journey.

Mr. Sandeep Singh
Managing Director

Mr. Sandeep Singh joined the Board in 2013 and is currently serving the organization as its Managing Director. Mr. Singh has over 20 years of experience in the pharmaceutical industry. He spearheads the domestic as well as international operations of the Company. In 2016, he was presented with the 'Emerging Pharma Leader of 2016 Award' by the Pharma Leaders in association with the Ministry of Health & Family Welfare, Government of India. In 2021, he was featured by 'ET AND SPENCER STUART 40 under 40'.



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Mr. Mritunjay Kumar Singh
Executive Director

Mr. Mritunjay Kumar Singh joined the Board in 1988 and he has been associated with the management of the Company for over 33 years. He is also the Managing Director of the Company's subsidiary, M/s Indchemie Health Specialities Private Limited. Mr. Mritunjay Kumar Singh heads Aura Magna, Aura Suprema, Nexa, Nexgen, Ascenda, Altron, Alpha Max, Diabetology, Metabolics, Metanext, Imperia, Hospicare, Eyecare and GI Task Force divisions of the Company's domestic business. Additionally, he looks after the Strategy & Business Development and Procurement functions for the domestic business of the Company.

Mrs. Madhurima Singh
Executive Director



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Mrs. Madhurima Singh is an Executive Director on the Board. She holds an MSc degree in Botany (Distinction) from Ranchi University and a Diploma in Entrepreneurship from SVKM's, Mumbai. Mrs. Madhurima has an extensive experience in the fields of Legal and Compliance, Financial Management, Human Resources, Supply Chain Management and Marketing. She has been actively involved in overseeing and driving the semi-chronic therapy SBU's of the Company's domestic business, indirect procurement, distribution and supply chain, HR, CSR, and corporate communication functions in the Company. She is additionally responsible for strengthening the Active Pharmaceutical Ingredients (API) business of the Company.



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Mr. Srinivas Singh
Executive Director

Mr. Srinivas Singh, aged about 36 years, holds a Bachelor's Degree in Science and has over 10 years of experience in the pharmaceutical industry. His key accountabilities include managing R&D projects, generics portfolio, cost optimization and savings, new product launches in Regulated Markets & Alternate Vendor Development, digitalization of sales team and also ensuring risk assessment of to be launched products.

Mr. Sarvesh Singh
Executive Director

Mr. Sarvesh Singh has been associated with the Company since 2004 and joined the Board in 2019. He has over 18 years of experience in sales and marketing in the pharmaceutical industry and heads the Pentacare and Prizma divisions of the Company's domestic business.





Mr. Arun Kumar Purwar
Independent Director

Mr. Arun Kumar Purwar joined the Board of the Company in 2015. He is the Chairman & Non-Independent Director of IIFL Finance Ltd. and Chairman & Independent Director of Jindal Panther Cement and ERoute Technologies Pvt. Ltd. He is an Independent Director in Companies across diverse sectors like Finance, Pharma, Media, Engineering consultancy, Investment Banking, Fintech sectors. He also acts as an advisor to Mizuho Securities, Japan. He was Chairman of the State Bank of India (SBI) from 2002 to 2006 and Chairman of the Indian Banks' Association during 2005 to 2006. He has previously held positions such as Managing Director of State Bank of Patiala and has been associated in setting up of SBI Life. Post his retirement from SBI, he was associated with a leading industry house in setting up the first healthcare-focused private equity fund as well as a non-banking finance company focused on funding real estate projects as well as educational institutions. He has won a number of awards including the CEO of the Year Award from the Institute of Technology and Management (2004), "Outstanding Achiever of the Year" award from the Indian Banks' Association (2004), and "Finance Man of the Year" award by the Bombay Management Association in 2006.

Mr. Narendra Kumar Aneja
Independent Director

Mr. Narendra Kumar Aneja inducted on the Board in 2020, is the Chief Executive of Aneja Associates, Chartered Accountants, India. He is a Fellow Chartered Accountant, Certified Internal Auditor, Certification in Risk Management Assurance (CRMA) and holds an MBA from the Wharton Business School. He is a Gold Medalist (ICWA), a Tata Scholar and was ranked on the Director's List at Wharton School (1978). He has over 30 years of experience in GRC (Governance, Risk and Compliance) Assignments and Management Consultancy.



Ms. Sangeeta Singh
Independent Director

Ms. Sangeeta Singh became a member of the Board in 2015. She serves as an Independent Director on the boards of several renowned companies. She has over 35 years of experience in Human Resources, Communications and Operations. She was previously a Partner and Head of Human Resources at KPMG India. She holds a Master's degree in Behavioral Psychology and a certification in Strategic Human Resource Management from Harvard Business School.

Ms. Sudha Ravi
Independent Director

Ms. Sudha Ravi, who joined the Board in 2015, is a management consultant with over 40 years of banking and non-banking experience in India and USA. In the three decades in State Bank of India (SBI), she has held several important positions including key positions as General Manager, Enterprise Risk Management and as Chief Representative, Washington DC, USA. Working in varied functional areas, including International, Corporate, Retail and Rural banking and at the top echelons of the Bank, has given Ms. Ravi a wide-ranging perspective on business strategy and financial and non-financial sectors of the economy. Later joining the Ajay Piramal Group, Ms. Ravi set up the NBFC- Piramal Finance Ltd and was with the Group's Financial Services Business in various capacities including as CEO/ED/CCO. She was in-charge of India Venture Advisors Pvt. Ltd., a healthcare and life sciences focused private equity fund sponsored by the Piramal Group. Ms. Ravi has been a member of the CII National Committee on NBFCs and Co-Chairperson, National Council of NBFCs of ASSOCHAM (The Associated Chambers of Commerce and Industry of India). Ms. Ravi has held position as an Independent Director in diverse sectors of the economy - Financial, Pharma, Automobile, Healthcare, Real Estate and continues to do so in many of the same.







Dr. Dheeraj Sharma
Independent Director (up to 14 June 2024)

Dr. Dheeraj Sharma joined the Board in 2017. He holds a Doctoral Degree with a Major in Marketing and a double Minor in Psychology and Quantitative Analysis from Louisiana Tech University, USA. His primary research interests are 'relationships' in the business domain. He is a Director at the Indian Institute of Management, Rohtak. In the past, Dr. Sharma has served as a consultant or in advisory roles with the Ministry of Home Affairs, the Ministry of Defence, the Ministry of Youth Affairs and Sports, the Ministry of Commerce, the Government of Gujarat, the Government of Punjab and the Government of Delhi.

Mr. Sujain Talwar
Independent Director

Mr. Sujain Talwar joined the Board in 2022. He is a co-founding Partner of Economic Laws Practice (ELP), a leading Tier 1 full-service law firm in India with over 250 professionals in seven cities. With over 30 years of experience, Mr. Talwar is a qualified Solicitor in India as well as England and Wales. His expertise covers M&A transactions, Project Finance, and infrastructure law. Amongst others, Mr. Talwar also serves on the boards of companies in the Murugappa Group and Dubai Ports World.



-  Audit Committee
-  Nomination and Remuneration Committee
-  Stakeholders' Relationship Committee
-  Risk Management Committee
-  Corporate Social Responsibility Committee

 Member of Committee  Chairperson of Committee

To know more about our Board members please visit <https://www.alkemlabs.com/board-directors>